

**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2010-2011**

KHSAA
Form T65
Revised
3/2011

REVISED

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner
Darren Bilberry, Assistant Commissioner

DATE: June 1, 2011

School	Garrard County High School	Reviewed by	Gordon Bocock
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The following is a status report regarding the required 2010 – 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	NA	T-63 (Interscholastic Survey Results)

II. Status

A.	X	2010– 2011 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.		According to the 2010-2011 data, the school appears to be meeting the standards established in: <input checked="" type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.		Other Recommendation and Comments: <ul style="list-style-type: none"> A Student Interest Survey was supposed to have been administered in 2009-2010 and it was not included with the Annual Report thus the former AD was directed to give a new survey in the early part of the 2010-2011 school year and sent to the KHSAA however it was never sent in. With the changing of Athletic Directors the school is reminded that 2011-2012 is the year that another Student Interest Survey is to be administered. With the information given in this report there is no evidence that a male student athlete is represented on the Gender Equity Committee. It is highly recommended that both a male and female student athlete be active members of the Gender Equity Committee.

		<ul style="list-style-type: none">• Looking at the T-35 and T-36 forms it is very difficult to believe that the sum of ZERO is spend on awards at Garrard County High School on athletes (no banquets, no trophies for MVP, etc). With this in mind we are requesting that a copy of the Garrard County High School Athletic Awards Policy be sent to the KHSAA by October 1, 2011. It is suspected that all the awards expenses are not being reported correctly and a corrective action plan could well put aside a potential Red Flag area.• All minutes of the Gender Equity Committee are to be sent to the KHSAA with the Annual Report.• The Gender Equity Committee should keep an eye on the overall expenditures between boys and girls athletics. With the figures given in this Annual Report the school is spending \$651.96 per male athlete and \$530.97 per female athlete. We know that when you are a Football playing school the expenditures will never be 50/50 therefore the allowable difference is \$100.00. You are currently at a difference of \$120.99 per athlete and this is a potential RED FLAG area that could well cause concern for Garrard County. The Gender Equity Committee needs to put a corrective action plan into place to bring this area back into compliance.
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KHSAA Emailer

select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (ademail is not null and ademail <> "") order by school

select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (prinemail is not null and prinemail <> "") order by school

select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (superemail is not null and superemail <> "") order by school

- Below is a simulation of how your email will appear.
- You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.
- You can modify the email subject in the "Subject:" box.
- When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

From:	"Darren Bilberry, KHSAA" <dbilberry@khsaa.org>
To:	"Garrard County" <kalem.grasham@garrard.kyschools.us> "Garrard County" <kevin.stull@garrard.kyschools.us> "Garrard County" <donald.aldridge@garrard.kyschools.us> coachbo@newwavecomm.net
Subject:	Garrard County 2010-2011 Title IX Annual Report Stat
<input type="button" value="Send Email"/>	
<p>Enclosed please find a copy of Form T-65, the <u>2010-2011 KHSAA Title IX Annual Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.</p> <p>Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.</p> <p>Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.</p>	

- **attachment; filename="Garrard County.doc"**

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Email Messages

(Page 13 of 20)

Date: Wed, 08 Jun 2011 11:28:45 -0400
From: DBILBERRY (Darren Bilberry, KHSAA)
To: composed_email@khsaa.org
Reply-to: dbilberry@khsaa.org
Subject: Garrard County 2010-2011 Title IX Annual Report Status Report

Attachment: Garrard County.doc

Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2010-2011 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19
Rev. 10/10

APR 18 2011

(To be submitted by April 15, 2011 along with other required forms)

Garrard County _____ High School, Lancaster _____ Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Kalem Grasham	599 Industry Road Lancaster, Ky	859 792 2146	Assistant Principal/District Athletic Director
Ed Rall	599 Industry Road Lancaster, Ky	859 792 2146	Assistant Athletic Director
Linda Rudolph	599 Industry Road Lancaster, Ky 40444	859 792 2146	Counselor
Haley Meadows	421 Old Railroad Lancaster, Ky 40444	859 792 4560	Student
Georgia Parsons	30 Glenmore Heights Lancaster, Ky	859 792 3337	Parent
Bobbie Jean Ball	322 West Maple Avenue Lancaster, ky	859 792 3018	DPP

II. Scheduled a minimum of three meetings during the 2010-2011 school year on the following dates:

September 16, 2010
December 8, 2010
March 17, 2011

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Kalem Grasham	Assistant Principal/District Athletic Director	599 Industry Road Lancaster, Ky 40444	859 792 2146

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Bobbie Jean Ball	DPP	322 West Maple Avenue Lancaster, Ky 40444	859 792 3018

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Principal's Signature

4/14/11
Date 20 11

Superintendent Signature

School Board Chairpersons' Signature

(Send original copy to KHSAA. Maintain duplicate in Title IX school folder)



**2010-2011
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (Form T-1)**

KHSAA Form T1
Rev. 10/10

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	332	46.5%	161	48.6%
Row 2	BOYS	382	53.5%	170	51.4%
Row 3	Totals	714	100%	331	100%

Instructions:

*Number of 8th grade students & below used in
Column 3 and Column 4 calculations: 37

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: _____

Date: _____

4/19/11



**2010-2011
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 - (FORM T-35)
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T-35
REV. 10/10

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)			Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures			Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster	School
G basketball	4700	7502	5758	0	0	0	14945	4 3	0	0	0	0	0
B basketball	4700	7113	6344	0	0	0	14260	4 3	0	0	0	0	0
G softball	2585	12740	1991	0	0	0	4301	2 2	0	0	0	0	0
B baseball	2585	7837	281	0	0	0	5074	2 2	0	0	0	0	0
G cross country	380	0	0	0	0	0	1394	1 1	0	0	0	0	0
B cross country	380	0	0	0	0	0	1394	1 1	0	0	0	0	0
G golf	950	130	500	0	0	0	1048	1 1	0	0	0	0	0
B golf	950	4193	250	0	0	0	1219	1 1	0	0	0	0	0
G soccer	2585	1443	1075	0	0	0	2855	2 1	0	0	0	0	0
B soccer	2585	200	450	0	0	0	1905	1 1	0	0	0	0	0
G swimming	0	0	0	0	0	0	0	0 0	0	0	0	0	0
B swimming	0	0	0	0	0	0	0	0 0	0	0	0	0	0

1. Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: *[Signature]* Date: 4/14/11



**2010-2011
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - (Form T36)
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T36
REV. 10/10

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)			Facilities improvements			Publications (if sport-specific)		
	Expenditures		Expenditures		Expenditures		Expenditures			Expenditures			Expenditures		
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster	School	Booster	
G track	470	0	595	0	0	0	1621	2 1	0	0	0	0	0	0	
B track	470	0	595	0	0	0	1620	2 1	0	0	0	0	0	0	
G tennis	500	125	325	0	0	0	1048	1 1	0	0	0	0	0	0	
B tennis	500	200	120	0	0	0	1048	1 1	0	0	0	0	0	0	
G volleyball	2585	3711	3800	0	0	0	3825	3 3	0	0	0	0	0	0	
B wrestling	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	
G ...	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	
B football	9200	12010	3500	0	0	0	19851	6 3	0	0	0	0	0	0	
G	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	
B	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	

- Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender. (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.)

Gender	Expenditures	Percentage
Boys	\$ 110,834	56.5%
Girls	\$ 85,487	43.5%
Total:	\$ 196,321	100%

651,96
530.99
1120.99

Principal's Signature: V. SELL Date: 4/14/11



SCHOOL NAME Garrard County

**2010-2011 TITLE IX
CORRECTIVE ACTION PLAN
(FORM T-60)**

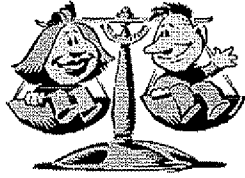
DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2011.

COLUMN 1 SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	COLUMN 2 PLAN FOR SUGGESTED CHANGE	COLUMN 3 START DATE AND COMPLETION DATE OF CORRECTIVE ACTION

Principal's Signature: *[Handwritten Signature]*

Date: 4/14/11



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2009-2010**

KHSAA
Form T65
Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Darren Bilberry, Assistant Commissioner

DATE: July 13, 2010

School	Garrard County High School	Reviewed by	Gordon Bocock
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The following is a status report regarding the required 2009 - 2010 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2010. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

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X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)		T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

II. Status

A.	X	2009– 2010 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives: The Student Interest Survey that was due this year was not submitted. (See below) A T-60 Corrective Action Plan was not submitted with this report.
D.		According to the 2009-2010 data, the school appears to be meeting the standards established in: <input checked="" type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.		Other Recommendation and Comments: <ul style="list-style-type: none"> • The Student Interest Survey that was to be administered in the 2009-2010 school year was not included with this report. With that in mind the Gender Equity Committee must administer a student interest survey sometime in August or September and have the results submitted to the KHSAA by October 1, 2010. The next student interest survey due will be for the 2011-2012 school year. • With the information given in this report there is no evidence that a male student athlete is represented on the Gender Equity Committee. It is highly recommended that both a male and female student athlete be active members of

E. cont'd	<p>the Gender Equity Committee.</p> <ul style="list-style-type: none"> • Looking at the T-35 and T-36 form it is very difficult to believe that the sum of ZERO is spent on awards at Garrard County High School (no banquets, no trophies for MVP, etc). With this in mind we are requesting that a copy of the Garrard County High School Athletic Awards Policy be sent to the KHSAA by October 1, 2010. • All minutes of the Gender Equity Committee are to be sent to the KHSAA with the Annual Report. • The Gender Equity Committee should keep an eye on the overall expenditures between boys and girls athletes. With the figures given in this Annual Report the school is spending \$571.67 per male athlete and \$474.11 per female athlete. We all know that when you are a Football playing school the expenditures will never be 50/50 therefore the allowable difference is \$100.00. You are currently at a difference of \$97.46 which puts the school in compliance but the school is getting close to a potential red flag situation. • The Gender Equity Committee needs to meet in August or early September and put together the T-60 Corrective Action Plan that was not submitted with the Annual Report. This should be sent to the KHSAA by October 1, 2010.
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